Your Information. Your Rights. Our Responsibilities.

This notice describes how Protected Health Information (PHI) and Personal Sensitive Health Information (PSI) may be used, disclosed and accessed.

Your Rights

You have the right to:

- Get a copy of your paper or electronic medical record
- Correct your paper or electronic medical record
- Ask us to limit the information we share
- Get a list of those with whom we've shared your information
- Get a copy of this privacy notice
- Choose someone to act for you
- File a complaint if you believe your privacy rights have been violated

Your Choices

You have some choices in the way that we use and share information as we:

- Share your information with family and friends
- · Provide disaster relief
- Sell your information

Our Uses and Disclosures

We may use and share your information as we:

- Provide services
- Run our organization
- Bill for your services
- Help with public health and safety issues
- Comply with the law
- Work with a medical examiner or funeral director
- Address workers' compensation, law enforcement, and other government requests
- · Respond to lawsuits and legal actions

Your Rights

When it comes to your PHI and PSI, you have certain rights. This section explains your rights and some of our responsibilities to help you.

Get an electronic or paper copy of your medical record

- You can ask to see or get an electronic or paper copy of your medical record and other PHI and PSI we have about you. Ask us how to do this.
- We will provide a copy or a summary of your PHI and PSI, usually within 30 days of your request.
 We may charge a reasonable, cost-based fee.

Ask us to correct your medical record

- You can ask us to correct PHI or PSI about you that you think is incorrect or incomplete. Ask us how to do this.
- We may say "no" to your request, but we'll tell you why in writing within 60 days.

Request confidential communications

- You can ask us to contact you in a specific way (for example, home or office phone) or to send mail to a different address.
- We will say "yes" to all reasonable requests.

Ask us to limit what we use or share

- You can ask us **not** to use or share certain PHI or PSI for treatment, payment, or our
 operations. We are not required to agree to your request, and we may say "no" if it would
 affect your care.
- If you pay for a service or health care item out-of-pocket in full, you can ask us not to share that information for the purpose of payment or our operations with your health insurer. We will say "yes" unless a law requires us to share that information.

Get a list of those with whom we've shared information

- You can ask for a list (accounting) of the times we've shared your health information for six years prior to the date you ask, who we shared it with, and why.
- We will include all the disclosures except for those about treatment, payment, and health care operations, and certain other disclosures (such as any you asked us to make). We'll provide one accounting a year for free but will charge a reasonable, cost-based fee if you ask for another one within 12 months.

Get a copy of this privacy notice

• You can ask for a paper copy of this notice at any time, even if you have agreed to receive the notice electronically. We will provide you with a paper copy promptly.

Choose someone to act for you

- If you have given someone medical power of attorney or if someone is your legal guardian, that person can exercise your rights and make choices about your health information.
- We will make sure the person has this authority and can act for you before we take any action.

File a complaint if you feel your rights are violated

- You can complain if you feel we have violated your rights by contacting us using the information on page 1.
- You can file a complaint with the U.S. Department of Health and Human Services Office for Civil Rights by sending a letter to 200 Independence Avenue, S.W.,Room 509F HHH Bldg. Washington, D.C. 20201, calling 1-877-696-6775, or visiting http://ocrportal.hhs.gov/ocr/smartscreen/main.jsf
- We will not retaliate against you for filing a complaint.

Your Choices

For certain PHI and PSI, you can tell us your choices about what we share. If

you have a clear preference for how we share your information in the situations described below, talk to us. Tell us what you want us to do, and we will follow your instructions.

In these cases, you have both the right and choice to tell us to:

- Share information with your family, close friends, or others involved in your care
- Share information in a disaster relief situation

If you are not able to tell us your preference, for example if you are unconscious, we may go ahead and share your information if we believe it is in your best interest. We may also share your information when needed to lessen a serious and imminent threat to health or safety.

We will **not sell or share** your PHI, PSI or personal demographic information (Example: mobile information, address, email, etc.) with third parties for promotional marketing purposes.

Our Uses and Disclosures

How do we typically use or share your PHI and PSI? We typically use or share your PHI and/or PSI in the following ways.

Treat you	 We can use your PHI and PSI and share it with other professionals who are treating you. 	Example: A doctor treating you for an injury asks another doctor about your overall health condition.
Run our organization	 We can use and share your PHI and/or PSI to run our organization, improve your services, and contact you when necessary. 	Example: We use PHI and PSI to manage your treatment and services.
Bill for your services	 We can use and share your health information to bill and get payment from health plans or other entities. 	Example: We give information about you to your health insurance plan so it will pay for your services.

continued on next page

How else can we use or share PHI and/or PSI? We are allowed or required to share your information in other ways – usually in ways that contribute to the public good, such as public health and research. We have to meet many conditions in the law before we can share your information for these purposes. For more information see: www.hhs.gov/ocr/privacy/hipaa/understanding/consumers/index.html.

Help with public health • We can share PHI and/or PSI about you for certain situations such as: and safety issues Preventing disease Helping with product recalls Reporting adverse reactions to medications • Reporting suspected abuse, neglect, or domestic violence • Preventing or reducing a serious threat to anyone's health or safety • We can use or share your information for health research. Do research Comply with the law • We will share information about you if state or federal laws require it, including with the Department of Health and Human Services if it wants to see that we're complying with federal privacy law. Work with a medical • We can share PHI and/or PSI with a coroner, medical examiner, or funeral director when an individual dies. examiner or funeral director Address workers' • We can use or share PHI and/or PSI about you: compensation, law • For workers' compensation claims enforcement, and other • For law enforcement purposes or with a law enforcement official government requests • With health oversight agencies for activities authorized by law • For special government functions such as military, national security, and presidential protective services Respond to lawsuits and • We can share PHI and/or PSI in response to a court or administrative legal actions order, or in response to a subpoena.

Our Responsibilities

- We are required by law to maintain the privacy and security of your PHI and PSI.
- We will let you know promptly if a breach occurs that may have compromised the privacy or security of your information.
- We must follow the duties and privacy practices described in this notice and give you a copy of it.
- We will not use or share your information other than as described here unless you tell us we can in writing. If you tell us we can, you may change your mind at any time. Let us know in writing if you change your mind.

For more information see: www.hhs.gov/ocr/privacy/hipaa/understanding/consumers/noticepp.html.

Updates to this Privacy Practice

Updates to our privacy practice will be available in our office, and on our web site.

Our Privacy Practices • Page 5